



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
WASHINGTON, D.C. 20460

February 4, 2016

**Return Receipt Requested**

Certified Mail #: 7015 1520 0002 0019 1970

**In Reply Refer to:**

EPA No: 13R-16-R4

OFFICE OF  
CIVIL RIGHTS

Lance R. LeFleur, Director  
Alabama Department of Environmental Management  
P.O. Box 301463  
Montgomery, Alabama 36130-1463

**Re: Acknowledgment of Receipt of Administrative Correspondence**

Dear Mr. LeFleur:

This letter is to notify you that the U.S. Environmental Protection Agency (EPA), Office of Civil Rights (OCR), received correspondence on February 3, 2016, involving the Alabama Department of Environmental Management (ADEM).

The OCR is responsible for processing and resolving complaints alleging discrimination by programs or activities that receive financial assistance from the EPA. OCR will review the correspondence in light of EPA's nondiscrimination regulation to determine whether it is a complaint that falls within OCR's jurisdiction. Once this jurisdictional review is completed, the OCR will notify you as to whether it will accept the complaint for investigation or reject, or refer the complaint to another Federal agency.

In the interim, if you have any questions about the status of this correspondence, please contact Samuel Peterson by telephone at (202) 564-5393 or [peterson.samuel@epa.gov](mailto:peterson.samuel@epa.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "L. Dorka", is written over the word "Sincerely,".

Lilian Dorka  
Deputy Director  
Office of Civil Rights

cc: Elise Packard  
Associate General Counsel, Civil Rights & Finance Law Office

Ken Lapierre  
Deputy Regional Administrator/Deputy Civil Rights Official, Region 4